

GILEAD CONGREGATIONAL CHURCH, UCC
Evaluation of Rev. Denise Esslinger
2011

The evaluation process is an opportunity for the congregation to comment and to express their individual thoughts and opinions about church leadership and available programs. Your comments help Denise and our members empower spiritual growth and development. We appreciate your time and thoughtfulness in advance.

1. Circle the best description of your current activity in our church:
 Not Active Somewhat Active Moderately Active Very Active

2. Check all that apply to your spiritual activity:
 _____ Attend worship _____ Attend Youth Group
 _____ Sunday School Teacher _____ Youth Group Advisor
 _____ Sing in Choir _____ Work at Church Functions
 _____ Serve on a Board/Committee _____ Officer of the Church
 _____ Adult Ed Programs _____ Annual Pledge
 (e.g. Book Study, Faith & Film Series, Periodic Bible Studies)

3. For each of the following, please rate Denise's performance on a scale from 1, indicating poor, to 5, indicating excellent. Circle N/A for any areas you do not have experience or knowledge of her work.

WORSHIP AND PREACHING

Presents a thoughtfully prepared message
 1 2 3 4 5 N/A

Delivers the message effectively
 1 2 3 4 5 N/A

Relates the message of the Bible to today's world
 1 2 3 4 5 N/A

Challenges the congregation to deeper Christian commitment
 1 2 3 4 5 N/A

Develops well constructed and prepared services, including special services
 (e.g. funerals, weddings, Ash Wednesday, Maundy Thursday, etc.)
 1 2 3 4 5 N/A

PASTORAL MINISTRY

Ensures the pastoral care and support of members

1 2 3 4 5 N/A

Utilizes appropriate professional and community resources as needed

1 2 3 4 5 N/A

Ensures regular visits to the sick and homebound

1 2 3 4 5 N/A

Connects with people of all ages (young and old)

1 2 3 4 5 N/A

Encourages a sense of community within the congregation

1 2 3 4 5 N/A

CHRISTIAN EDUCATION

Actively works to meet the educational needs of the congregation

1 2 3 4 5 N/A

Works cooperatively with the Board of Christian Education

1 2 3 4 5 N/A

Serves as a presence and resource to the Youth Group and its advisors

1 2 3 4 5 N/A

Plans and leads a meaningful Confirmation Program

1 2 3 4 5 N/A

COMMUNITY INVOLVEMENT

Serves as a Christian presence in our community

1 2 3 4 5 N/A

Participates in local clergy groups and community organizations as appropriate

1 2 3 4 5 N/A

Encourages members to identify and to live out their ministry in the world

1 2 3 4 5 N/A

Participates in denominational (United Church of Christ) activities as appropriate

1 2 3 4 5 N/A

LEADERSHIP

Communicates a vision for the church

1 2 3 4 5 N/A

Manages the administrative life of the church

1 2 3 4 5 N/A

Honors commitments and carries out promises

1 2 3 4 5 N/A

Uses time effectively

1 2 3 4 5 N/A

Works effectively with staff, committees, church leaders and individuals

1 2 3 4 5 N/A

Identifies, encourages and works with leaders in the church

1 2 3 4 5 N/A

Assists committees in planning and organizing their work

1 2 3 4 5 N/A

Encourages and invites everyone to become involved in the church's work

1 2 3 4 5 N/A

EVANGELISM AND STEWARDSHIP

Reaches out to welcome visitors and potential new members

1 2 3 4 5 N/A

Leads informative and effective new member classes

1 2 3 4 5 N/A

Works to increase understanding of Christian stewardship

1 2 3 4 5 N/A

PERSONAL LIFE

Demonstrates consistency between words and deeds

1 2 3 4 5 N/A

Attends to necessary self-care through physical and spiritual renewal, recreation and vacation

1 2 3 4 5 N/A

Maintains personal growth through continuing education

1 2 3 4 5 N/A

What would you say are Denise’s two or three major strengths?

- 1.
- 2.
- 3.

What would you identify as her two or three areas for growth?

- 1.
- 2.
- 3.

Please provide any additional reflections or comments:

NAME: _____

Please be sure to include your name.

You may place completed evaluations in the designated box outside of the sanctuary or return to Phyllis Kurz, Chairperson of Pastoral Relations. Evaluations should be returned no later than Sunday, April 3rd. If you have any questions or comments, please speak with a member of the Pastoral Relations Committee (Brian Byrne, Phyllis Kurz, Jan Mango, David Olio, and Don Tuttle).

THANK YOU!